

Building Systems to Support Trauma-Informed Practice

November 15, 2012

Annette Kirk Burleigh, ACSW, LCSW

Oklahoma Department of Human Services ~ Child Welfare Services

#### Vision Statement

 Oklahoma Child Welfare will be a traumainformed system that enhances well-being and resilience for children, youth, families and those working in their behalf.

### Goals

- Instill a culture change that embraces trauma-informed practice and principles for all staff and placement providers.
- Build a strong trauma informed community network.
- Improve communication, care coordination, and cross training between service systems.
- Implement evidence- and trauma-informed screening and assessments for children, youth and parents.
- Build community capacity to provide evidence-based and informed treatments and interventions for children, youth and families.
- Utilize evaluation to continuously improve outcomes for children,
  youth, families and those working in their behalf.

### How Did We Get Here?

- Trauma work with Residential Placements
  - Department of Mental Health Sites, State Level NCTSN
    Partnerships, Child Welfare Group Homes
- Oklahoma's selection as CTISP Lab Site
  - Community Assessment
  - Implementation Plan
- Participation in NCTSN Breakthrough Series Collaborative
- Law Suit
  - Settlement
  - High Profile Cases and Media Attention

### Today's Situation

- CTISP Implementation Plan
- State Level Partnerships among other agencies, including Department of Mental Health
- Pinnacle Plan

- Vision of Trauma Work as means to System Transformation
- ACF Grant-Transformation of our Shelters

# Plan for System Change

- Defining and Refining Goals
  - Based on Implementation Science
  - Utilizing Statewide Steering Committee of Community Partners
  - Strong Leadership and Lab Site Support
- What we have done so far.
  - Worker Training utilizing CW Trauma Toolkit
  - Identification and development of Lab Sites to implement and test roll out
  - Plan for roll-out to entire state over five year period

### Recommendations

- Identify State and or Community Level Partners
  - Assure that they have a true role in the work
- Build on system strengths-
- Recognize the inherent realities for staff and system
  - Limited availability of resources (treatment and placement)
  - Challenges of work (internal and external stressors)
  - Climate of change –at all levels of work

## Oklahoma's Next Steps

- Assure Crosswalk of all initiatives
- Complete strategic planning with participation and inclusion of steering committee
- Identify and address staff needs
- Assure that data measures are identified, in place and that continuous quality is being evaluated

### Contact Information

- Annette Kirk Burleigh, ACSW, LCSW
  - Program Manager
- Trauma-Informed Care and Services
  - Child Welfare Services
- Oklahoma Department of Human Services (OKDHS)
  - Annette.Burleigh@okdhs.org

Telephone (405) 521-3544